



**The Pep Boys – Manny, Moe and Jack
Distribution and Logistics
Transportation and Shipping Requirements**

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Revised: September 18, 2012

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| SECTION | CONTENT |
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| Purpose: | To provide information regarding the documentation and shipping requirements for shipments to Pep Boys, as agreed to in your Vendor Agreement. |
| Content: | <ol style="list-style-type: none"> 1. Freight Terms / Terms of Sale 2. Pallet Configuration 3. Cross-Dock Pallet Labeling Requirements 4. Documentation Requirements 5. Shipment Mode and Service Levels 6. Shipper Requirements and Approved Carriers 7. Delivery Appointments 8. Merchandise Returns 9. Import Shipments 10. Distribution Center Addresses and Phone Numbers 11. Contact Phone Numbers by Topic |
| 1. Freight Terms / Terms of Sale | <p>The applicable Freight Terms / Terms of Sale of a shipment are found in your <u>Vendor Agreement</u>. Processing shipments contrary to the freight terms in your Vendor Agreement will result in <i>freight charge back, as well as, compliance penalties</i>.</p> <p>PEP BOYS FREIGHT RESPONSIBILITY</p> <ul style="list-style-type: none"> - Inbound shipments with <i>Collect Freight Terms, F.O.B Origin Terms of Sale</i> are the responsibility of Pep Boys. - Outbound shipments with <i>Prepaid Freight Terms, F.O.B. Destination Terms of Sale</i> are the responsibility of Pep Boys. <p>VENDOR or SUPPLIER FREIGHT RESPONSIBILITY</p> <ul style="list-style-type: none"> - Inbound shipments with <i>Prepaid Freight Terms, F.O.B. Destination Terms of Sale</i> are the <u>responsibility of the vendor or supplier</u>. - Outbound shipments with <i>Collect Freight Terms, F.O.B Origin Terms of Sale</i> are the <u>responsibility of the vendor or supplier</u>. |

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| <p>2. Pallet Configuration</p> | <p>Both Prepaid and Collect shipments must be configured as follows:</p> <ul style="list-style-type: none"> - All inbound freight shipments over 150 lbs. must be palletized. - <i>NOTE:</i> Shipments under 150 lbs should move parcel. - <i>NOTE:</i> Haz-Mat parcel shipments prohibited from air transport must be shipped via FedEx Ground. - Pallets must be no less than B-Grade / #2, 4-way pallets. - Pallets must be sized 48”x40” or 48”x42”. - Pallets must not have any split stringers, loose boards, broken boards, or exposed nails. - Freight may not overhang the pallet. - All freight must be shrink wrapped in a manner which ensures the freight will remain secure throughout the shipment. - Pallets containing a single part number are restricted to a height of forty-two (42”) inches in height. Shippers may request an exemption from this requirement by contacting the Supplier Compliance team, or the Traffic Department. - Pallets comprised of multiple part numbers are exempt from the height requirements listed above. However, the pallet must be labeled as a “mixed pallet.” - Pallet must be stretch wrapped tightly to prevent shifting of merchandise during transit. |
| <p>3. Cross-Dock Pallet Labeling Requirements</p> | <p><u>Requirements for Cross-Dock Pallets</u></p> <ul style="list-style-type: none"> - Cross-Dock pallets are collect indicated as Cross-Dock on the Transplace TMS Bill of Lading. - Do not mix merchandise from PO’s that have different ultimate destinations on the same pallet. - Shipments destined for the regional cross-dock locations, vendor prepares “collect” bill of lading with shipment consignee as shown below: PEP BOYS (“Location”) Distribution Center Street address City, State, Zip Phone Number - Cross-dock shipments and Cross-dock locations can be identified by reviewing the “SHIP TO” field of the Transplace BOL. - Select the appropriate ‘Ship To’ pallet label templates for that destination. The templates can be found at: <ul style="list-style-type: none"> ▪ http://info.pepboys.com ▪ Click on ‘SHIPPING INFO’ at the top of the page ▪ Select “Vendor Requirements & Cross-dock” from the drop down menu ▪ Then select the appropriate DC Cross-dock label template - Print the cross-dock label using the appropriate colored copy paper. |

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| | <table border="1"> <thead> <tr> <th>Distribution Center</th> <th>Label Color</th> <th>PO Prefix</th> <th>Destination DC Cross-dock Number</th> </tr> </thead> <tbody> <tr> <td>Atlanta</td> <td>Yellow</td> <td>A</td> <td>102B</td> </tr> <tr> <td>Mid-West</td> <td>White</td> <td>W</td> <td>107B</td> </tr> <tr> <td>New York</td> <td>Blue</td> <td>Y</td> <td>109B</td> </tr> <tr> <td>Southern California</td> <td>Green</td> <td>L</td> <td>106B</td> </tr> <tr> <td>Texas</td> <td>Purple</td> <td>T</td> <td>103B</td> </tr> </tbody> </table> | Distribution Center | Label Color | PO Prefix | Destination DC Cross-dock Number | Atlanta | Yellow | A | 102B | Mid-West | White | W | 107B | New York | Blue | Y | 109B | Southern California | Green | L | 106B | Texas | Purple | T | 103B |
|---|---|---------------------|----------------------------------|-----------|----------------------------------|---------|--------|---|------|----------|-------|---|------|----------|------|---|------|---------------------|-------|---|------|-------|--------|---|------|
| Distribution Center | Label Color | PO Prefix | Destination DC Cross-dock Number | | | | | | | | | | | | | | | | | | | | | | |
| Atlanta | Yellow | A | 102B | | | | | | | | | | | | | | | | | | | | | | |
| Mid-West | White | W | 107B | | | | | | | | | | | | | | | | | | | | | | |
| New York | Blue | Y | 109B | | | | | | | | | | | | | | | | | | | | | | |
| Southern California | Green | L | 106B | | | | | | | | | | | | | | | | | | | | | | |
| Texas | Purple | T | 103B | | | | | | | | | | | | | | | | | | | | | | |
| <p>4. Documentation Requirements</p> | <p>PACKING SLIPS:</p> <ol style="list-style-type: none"> 1. A detailed packing slip must be generated for every shipment. The information must have clear titles identifying the information. The following information must be shown on the packing slip. <ul style="list-style-type: none"> - Purchase order number. - Bill of lading number. - Manufacturer part number (preferably in alphanumeric sequence). - Quantity ordered per manufacturer part number. - Quantity shipped per manufacturer part number. - Quantity backordered by manufacturer part number (if applicable). - Total quantity shipped. - Pep Boys SKU number (if available) 2. One (1) purchase order per packing slip. 3. Packing Slip is to be placed within a clear window envelope and MUST be attached to the MERCHANDISE, behind the shrink-wrap. Packing slips should not be wrapped within the shrink-wrap as it may be discarded with the removal of the wrap. 4. Whenever possible, place at the tail of the truck (truckload shipments). 5. Vendors on our ASN (Advance Ship Notice) program are still required to include a packing slip with the merchandise. <p>BILL OF LADING:</p> <ul style="list-style-type: none"> - Shipments where Pep Boys is responsible for freight MUST use the Transplace Bill of Lading (BOL). The Transplace BOL can be accessed and printed in the Transplace Transportation Management System. - Shipments where the Vendor or Supplier is responsible for freight must provide the carrier a Shipper Bill of Lading. | | | | | | | | | | | | | | | | | | | | | | | | |

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- The shipper prepared BOL must specifically define:
 - part number(s)
 - item description(s)
 - item count
 - item weight
 - number of cartons
 - number of pallets
 - shipment weight
- Pep Boys Purchase Order number (PO#)
- Single shipments comprised of multiple PO's must list each PO#
- Freight Terms: Prepaid, F.O.B. Destination
- Special Instruction: "Delivery Appointment Required: Call Pep Boys Distribution Center 72 hours in advance of estimated arrival time to schedule a delivery appointment"

Hazardous Material Shipments

- Shipper Bills of Lading are required to define:
 - Carton breakdown
 - UN #
 - Haz-Mat Class
 - Packing Group
 - Weight for all hazardous substances
 - Emergency Contact Name and Phone Number
- Hazardous substances that are listed (NOS) "Not otherwise specified" will have a chemical name (ex: isopropanol).
- Hazardous substances which call for packing groups (PG) are required to have packing group numbers listed on the Bill of Lading.
- Any hazardous substances that qualify for limited quantity status must be listed as limited quantity on the Shipper Bill of Lading.

MSDS Sheets:

- Material Safety Data Sheet (MSDS)
- Shippers are required to prepare a MSDS when required by 29CFR and any other applicable rule or regulation.
- Shippers are responsible to complete MSDS in compliance with 29CFR and any other applicable rule or regulation.
- Shippers are responsible for providing a properly completed MSDS when tendering freight to a carrier.

DELIVERY RECEIPT:

- The shipper must provide the carrier copies of a delivery receipt. The delivery receipt should contain the same information as the Bill of Lading.

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| | <p>FREIGHT BILLS: Collect Freight Terms, F.O.B Origin Terms of Sale shipments require the following:</p> <ul style="list-style-type: none"> - The Mode Execution (ME) Number from the Transplace Transportation Management System must be included on Freight Bills - Freight Bills should be sent to: IPS Worldwide PO BOX 730321 265 Clyde Morris Blvd Ormond Beach, FL 32173 - IPS Worldwide also accepts EDI Freight Billing (see Freight Bill Processing in Section 11 for contact information). |
| <p>5. Shipment Mode and Service Levels</p> | <p>Selection of shipment mode and service levels varies depending on factors, such as, delivery date, shipment weight and approved carriers. Management of modal selection and carrier performance differs depending on Freight Terms / Terms of Sale.</p> <ul style="list-style-type: none"> - Pep Boys Freight Responsibility, carrier and service level will be determined by Pep Boys’ Transportation Coordinators. - Vendor or Supplier Freight Responsibility, choosing approved carriers and the correct service level are the responsibility of the vendor or supplier. |
| <p>6. Shipper Requirements and Approved Carriers</p> | <p>Shipper requirements vary depending on the Freight Terms and Terms of Sale agreed to in their Vendor Agreement. Shippers failing to comply with the terms and conditions of their Vendor Agreement are responsible for the freight charges and are subject to Compliance fines.</p> <p>INBOUND COLLECT FREIGHT TERMS, F.O.B. ORIGIN TERMS OF SALE and OUTBOUND PREPAID FREIGHT TERMS, F.O.B. DESTINATION TERMS OF SALE SHIPMENTS PARCEL and SMALL PACKAGE SHIPMENTS:</p> <ul style="list-style-type: none"> - Shipments under 150 lbs should be shipped parcel. - Haz-Mat shipments prohibited from air transport must move FedEx Ground. - Multiple packages should be repacked whenever possible to reduce the number of boxes shipped. |

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- Freight terms are determined by the Vendor agreement.
- Shipment service level must adhere to service level specified on the purchase order.
- Ground shipments must be shipped via FedEx Ground
- Express shipments must be shipped via FedEx Express
- Collect shipments must be shipped using the service level dictated on the Purchase Order.
- The Purchase Order number should be listed in the Reference field.
- All cartons shipped small parcel must contain a clearly marked packing list.
- When a single shipment is comprised of multiple parcels, each parcel should be labeled “1 of n”, “2 of n”, etc.

TRUCKLOAD and LESS-THAN-TRUCKLOAD SHIPMENTS:

- Inbound shipments must be released in Transplace at least three (3) full business days prior to the scheduled pick-up date.
- Failure to timely release a shipment in Transplace will result in a Compliance penalty.
- Pep Boys Traffic Department will arrange transportation using a Pep Boys Approved Carrier and will tender the shipment to a Pep Boys Approved Carrier.
- Contact Pep Boys Transportation Coordinators for all Collect LTL shipments to Puerto Rico to arrange proper handling.

Please refer to the following table to determine the proper release time in Transplace.

| Ship by and/or Pick up Day | PO release day (by 5PM) |
|---------------------------------------|------------------------------------|
| Monday | Wednesday |
| Tuesday | Thursday |
| Wednesday | Friday |
| Thursday | Monday |
| Friday | Tuesday |

**INBOUND PREPAID FREIGHT TERMS, F.O.B. DESTINATION
TERMS OF SALE and OUTBOUND COLLECT FREIGHT TERMS,
F.O.B ORIGIN TERMS OF SALE**

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| | <p>PARCEL / SMALL PACKAGE SHIPMENTS:</p> <ul style="list-style-type: none"> - Shipments of 150 pounds or less should be shipped as a parcel / small package shipment. - Prepaid shipments may use FedEx Ground, FedEx Express or UPS. - Haz-Mat shipments prohibited from air transport must move FedEx Ground. <p>LESS-THAN-TRUCKLOAD (LTL) SHIPMENTS:</p> <ul style="list-style-type: none"> - Shippers must use a Pep Boys approved carrier for LTL shipments. - Shipper is responsible for determining a carrier’s transit time, and ensuring shipments are tendered in sufficient time to meet Pep Boys delivery requirements. - Pep Boys Approved Carriers include: <ul style="list-style-type: none"> ▪ FedEx Freight Priority ▪ FedEx Freight Economy ▪ Old Dominion Freight Line <p>TRUCKLOAD SHIPMENTS:</p> <ul style="list-style-type: none"> - Shippers may use a truckload carrier of their choice. <p>Shippers are responsible for adhering to the carrier selection guideline outlined above. Failure to follow these instructions may result in freight chargeback’s and / or Compliance fines.</p> <p>Shippers are also responsible for managing carrier performance for Inbound Prepaid, F.O.B. Destination Terms of Sale.</p> <p>Drivers are responsible for unloading shipments arriving at a Pep Boys Distribution Center when a prepaid truckload shipment, or any shipment on an unapproved carrier. Any charges assessed by the carrier for this service are the sole responsibility of the shipper.</p> |
| <p>7. Delivery Appointments</p> | <p>Shipments to Pep Boys Distribution Centers require delivery appointments.</p> <ul style="list-style-type: none"> - Inbound shipments to the DC require Delivery Appointments. Vendors responsible for freight must notify carriers of this requirement. - Delivery Appointments must be made 48 hours in advance of the actual delivery, except when drop trailer arrangements have been made. - Failure to make a delivery appointment may result in the delivery being refused. - Deliveries arriving 30 minutes beyond the scheduled appointment time are considered a late delivery. |

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| | <ul style="list-style-type: none"> - Delivery appointments can be made through the <i>Navis</i> system online, or by contacting the Receiving Department of the applicable Distribution Center directly (see section 10. <i>Distribution Center Addresses and Contact Numbers</i>). |
| <p>8. Merchandise Returns</p> | <p>Merchandise returns are outbound shipments from a Pep Boys location back to the vendor or supplier. Examples of return shipments include, overstock returns, core returns, defect returns, and discontinued recalls. Responsibility for the freight varies based on the circumstance, type of return and agreements. However, vendors / suppliers requiring a specific carrier assume responsibility for the associated freight charges regardless of other considerations.</p> <p><u>Vendor / Supplier Responsibility:</u></p> <ul style="list-style-type: none"> - Freight will ship Freight Collect / F.O.B. Origin. - Vendor / Supplier is responsible for all transportation charges. - Freight may move on a vendor selected carrier. <p><u>Pep Boys Responsibility:</u></p> <ul style="list-style-type: none"> - Freight will ship Freight Prepaid / F.O.B. Destination - Pep Boys is responsible for the transportation charges. - Freight will ship on Pep Boys Approved carrier only. |
| <p>9. Import Shipments</p> | <p>For complete information regarding import shipments, go to Info.Pepboys.com. Click on “Shipping Information” on the top left of the screen. From the menu select “Import Requirements”.</p> |
| <p>10. Distribution Center Addresses and Phone Numbers:</p> | <p>Atlanta Distribution Center (ATDC) 55 Liberty Industrial Pkwy McDonough GA 30253 PO Prefix: A RECEIVING PHONE: 770-914-3313 MAIN PHONE: 770-957-7337 RECEIVING EMAIL: ATDC_Receiving@pepboys.com</p> |

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| | <p>Mid West Distribution Center (MWDC) 807 Perry Rd Plainfield, IN 46168 PO Prefix: W RECEIVING PHONE: 317-837-3755 MAIN PHONE: 317-837-2200 RECEIVING EMAIL: INDC_Receiving@pepboys.com</p> <p>New York Distribution Center (NYDC) 29 Elizabeth Dr Chester, NY 10918 PO Prefix: Y RECEIVING PHONE: 845-469-6133 MAIN PHONE: 845-469-6124 RECEIVING EMAIL: NYDC_Receiving@pepboys.com</p> <p>Philadelphia Tire Distribution Center (PTDC) Unit 2 9300 Ashton Rd Philadelphia, PA 19114 PO Prefix: P RECEIVING PHONE: 215-673-0807 MAIN PHONE: 215-673-0674 RECEIVING EMAIL: PADC_Receiving@pepboys.com</p> <p>Southern California Distribution Center (SCDC) 300 S Tippecanoe Ave San Bernardino, CA 92408 PO Prefix: L RECEIVING PHONE: 909-915-3755 MAIN PHONE: 909-915-3740 RECEIVING EMAIL: CADC_Receiving@pepboys.com</p> <p>Texas Distribution Center (TXDC) 1130 Kearney St Mesquite, TX 75149 PO Prefix: T RECEIVING PHONE: 972-216-9666 MAIN PHONE: 972-216-9977 RECEIVING EMAIL: TXDC_Receiving@pepboys.com</p> |
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| 11. Contact Phone Numbers by Topic: | <ul style="list-style-type: none"> - <u>Domestic Transportation and Transplace TMS:</u> <ul style="list-style-type: none"> o Traffic Supervisor - Christine Barrett 215-430-9377 o Logistics Coordinator - Linda Wilkins 215-430-9676 o Logistics Coordinator 215-430-9209 o Transportation Coordinator 888-887-7651, press 1, then 1 o Email: Transportation_Coordinators@pepboys.com - <u>Merchandise Returns:</u> <ul style="list-style-type: none"> o Manager Reverse Logistics - John Mauro 215-430-4547 o MWDC Exchange Room – Scott Geisler 317-469-2200 o ATDC Exchange Room – Scott Huntsinger 770-957-7337 o SCDC Exchange Room – Ed Ramos 909-915-3740 - <u>Parcel / Small Package Shipments:</u> <ul style="list-style-type: none"> o Logistics Analyst – Brian Gibson 215-430-9061 o Gen Logistics Mgr – Harry Taylor 215-430-9368 - <u>Vendor Freight Term Conversions:</u> <ul style="list-style-type: none"> o Logistics Analyst – Dave Scanlon 215-430-9678 o Gen Logistics Mgr – Harry Taylor 215-430-9368 - <u>Import Freight:</u> <ul style="list-style-type: none"> o Import Manager – George Pavlichko 215-430-9059 o Import Coordinator – Jessica Fox 215-430-9430 o Agility – Jeff McHale 215-430-4497 - <u>Compliance Team:</u> <ul style="list-style-type: none"> o Manager Compliance – Diane Pizzarelli 215-430-6785 o Compliance Specialist – Joe Lawless 215-430-9163 - <u>Freight Bill Processing:</u> <ul style="list-style-type: none"> o IPS Worldwide Marylou Kirby 386-672-7727 mkirby@ipsww.com o IPS Worldwide Justin Fattore 215-430-9115 jfattore@ipsww.com - <u>Navis UserID and Password Setup:</u> <ul style="list-style-type: none"> o Gary Derrick 770-957-7337 o Email: gary_derrick@pepboys.com |
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